

# NMSU NOTICE OF NON-DISCRIMINATION AND EQUAL OPPORTUNITY

New Mexico State University (NMSU) does not discriminate on the basis of age, ancestry, color, disability, gender identity, genetic information, national origin, race, religion, retaliation, serious medical condition, sex (including pregnancy), sexual orientation, spousal affiliation or protected veteran status in its' programs and activities, including admissions, as required by state and federal law and University policy.

NMSU's Office of Institutional Equity is designated as the office that receives and processes internal complaints of unlawful discrimination, harassment, retaliation, and sexual misconduct on behalf of NMSU. The Office of Equity, Inclusion and Diversity is responsible for implementation of the University's Affirmative Action plan including equal opportunity practices, monitoring, and reporting. If you believe you have been treated in a manner inconsistent with equal opportunity, contact the Office of Institutional Equity.

NMSU has designated William Nutt as the Title IX Coordinator, responsible for ensuring compliance with Title IX and other state and federal laws addressing sexual and gender based harassment, including sexual assault, dating and domestic violence, stalking, and other forms of sexual misconduct based on sex, gender, sexual orientation, or gender identity.

NMSU recognizes that individuals with disabilities are entitled to access, support and, when appropriate, reasonable accommodation. William Nutt is also assigned to coordinate compliance with the Americans with Disabilities Act (ADA), Section 504, and other state and federal laws that prohibit discrimination on the basis of disability in admission, treatment, and/or access to its programs and activities.

Inquiries regarding equal opportunity, Title IX, ADA and/or Section 504 should be directed to:

Office of Institutional Equity  
William D. Nutt  
Executive Director, Title IX and ADA Coordinator  
O'Loughlin House  
Las Cruces, NM 88003  
Office: (575) 646-3635  
Website: [equity.nmsu.edu](http://equity.nmsu.edu)  
Email: [equity@nmsu.edu](mailto:equity@nmsu.edu)

Annamarie DeLovato is NMSU's Deputy Title IX and Deputy ADA Coordinator, and can be contacted at the O'Loughlin House or by telephone (575) 646-3635.

Complaints of unlawful discrimination, harassment, sexual misconduct, and retaliation may be directed to the Office of Institutional Equity by email at [equity@nmsu.edu](mailto:equity@nmsu.edu), directly through OIE's website located at <https://equity.nmsu.edu/> or at <https://report.nmsu.edu/>. Complaints may also be filed with the US Department of Education, Office for Civil Rights, at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, the U.S. Equal Employment Opportunity Commission, and/or New Mexico Human Rights Bureau.

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