Spring 2015
2nd Mini-Semester: March 11 - May 8

GOVT 331-M70 Special Topics in Public Administration (CRN 33365)/
GOVT 527-M70 Issues in Public Management (CRN 33366):
Diversity in Public Administration

Online, 3 Credits

Instructor: Jiaqi Liang, Ph.D.

The workforce of the public sector in the United States has been increasingly diverse over time. This course is designed to introduce students to the contextual background, history, and concepts related to diversity management in public administration, as well as to provide students with theoretical grounding, evidence-based research, practical application, and new frontier in the study on this topic. Multiple dimensions (e.g., race, ethnicity, gender, age, ability, sexual orientation, socioeconomic status, and cultural differences) of diversity will be discussed. Substantive issues for class discussion will cover the effects of workforce diversity on the decision making and performance of the public organizations, employees' work-related attitudes, government's diversity management policies and practices, organizational justice, public affairs education, and implications for democracy and social equity.

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